



Employment Application

Landscape

Nursery or Production Labor

Retail

Office

Please circle desired position

Fulltime

or

Part time

General:

Full Name _____ Date _____

Last

First

Initial

Address _____

Street

Apartment #

City

State

Zip Code

Phone # (____) _____ E-mail Address: _____

Date Available _____ Social Security # _____ Desired wage: _____

Position Applied For: _____

Are you a citizen of the U.S.? Yes No If not, are you authorized to work in the U.S.? Yes No

Education:

High School _____ Did you graduate? Yes No

College _____ Did you graduate? Yes No Degree: _____

Other _____

References:

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment: - Current or most current employer first:

Company: _____ Phone: _____
Address: _____
Job Title: _____ Wage: \$ _____
Responsibilities: _____
Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Wage: \$ _____
Responsibilities: _____
Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Wage: \$ _____
Responsibilities: _____
Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Military Service:

Branch: _____ From: _____ to _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, please explain: _____

Knecht's Nurseries & Landscaping, Inc. is an at-will employer. If a job offer is made and accepted, anytime during the 90-day probationary period and thereafter, employment can be terminated for any reason by either Knecht's Nurseries or applicant. This Company is an equal opportunity employer, making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.

Business Specific Questions

Do you have a Minnesota Driver's License?	Yes	No
Do you have any violations on your driving record?	Yes	No
If so, what type of ticket(s) and date of ticket(s) _____		
Can you safely lift 80 pounds on a frequent basis?	Yes	No
Can you work in all kinds of weather conditions? Cold, hot, wet, windy, snowing?	Yes	No
Can you walk and stand on your feet for up to 8-10 hours?	Yes	No
Can you frequently bend, squat, reach, pull, carry & kneel as needed?	Yes	No

