



Employment Application

Landscape

Nursery or Production Labor

Retail

Office

Please circle desired position

Fulltime

or

Part time

General:

Full Name _____ Date _____

Last

First

Initial

Address _____

Street

Apartment #

City

State

Zip Code

Phone # (____) _____ E-mail Address: _____

Date Available _____ Social Security # - required upon hire - Desired wage: _____

Position Applied For: _____

Are you a citizen of the U.S.? Yes No If not, are you authorized to work in the U.S.? Yes No

Education:

High School _____ Did you graduate? Yes No

College _____ Did you graduate? Yes No Degree: _____

Other _____

References:

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment: - Current or most current employer first:

Company: _____ Phone: _____
Address: _____
Job Title: _____ Wage: \$ _____
Responsibilities: _____
Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Wage: \$ _____
Responsibilities: _____
Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Wage: \$ _____
Responsibilities: _____
Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Military Service:

Branch: _____ From: _____ to _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, please explain: _____

Knecht's Nurseries & Landscaping, Inc. is an at-will employer. If a job offer is made and accepted, anytime during the 90-day probationary period and thereafter, employment can be terminated for any reason by either Knecht's Nurseries or applicant. This Company is an equal opportunity employer, making employment decisions without regard to race, color, religion, sex, sexual orientation, national original, citizenship, age or disability.

Business Specific Questions

Do you have a Minnesota Driver's License? Yes No
Do you have any violations on your driving record? Yes No
If so, what type of ticket(s) and date of ticket(s) _____
Can you safely lift 80 pounds on a frequent basis? Yes No
Can you work in all kinds of weather conditions? Cold, hot, wet, windy, snowing? Yes No
Can you walk and stand on your feet for up to 8-10 hours? Yes No
Can you frequently bend, squat, reach, pull, carry & kneel as needed? Yes No

Do you have experience in these areas?	Yes	No	Willing to Learn
Retail Garden Center			
Can you work weekend hours on a rotating basis?			
Identification of trees, shrubs & perennials			
Planting of trees, shrubs, perennials & annuals			
Correct watering of trees, shrubs, perennials & annuals			
Plant maintenance – trees, shrubs & perennials			
Experience helping people plan a landscape or garden			
Retail sales experience in a garden center environment			
Cash register operation			
Nursery & Production			
Can you work weekend hours on a rotating basis?			
Identification of trees, shrubs & perennials			
Planting of trees, shrubs, perennials & annuals			
Correct watering of trees, shrubs, perennials & annuals			
Structural pruning of trees & shrubs			
Chemical application			
Staking Trees			
Loading and tarping loads			
Landscaping			
Can you work weekend hours on a rotating basis?			
Install edging, weed barrier fabric, mulch & rock			
Planting of trees, shrubs, perennials & annuals			
Installation of brick patios, walls & other hardscapes			
Machines & Equipment – can you operate?			
Skid-steer or utility loader			
Plate packer, brick cutter, chain saw			
Towing and backing a trailer			
Driving a 1 ton light duty dump truck			
Minor vehicle maintenance			
Small engine repair			
Management			
Reading a landscape plan			
Supervising a crew			

Other skills or information that you have that you feel could be beneficial to a position with our Company:

Disclaimer & Signature:

I certify that my answers are true and correct to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Interviewed by: _____

Hired: Yes No

Other: _____

Wage: _____