



## Employment Application

Position applying for: \_\_\_\_\_

How did you hear about employment opportunities at Knecht's? \_\_\_\_\_

### General

Full Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Initial

Address \_\_\_\_\_  
Street Apartment #

City State Zip Code

Phone # (\_\_\_\_) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date Available \_\_\_\_\_ Social Security # - required upon hire - Desired wage \_\_\_\_\_

Circle preferred hours: *Full-time* or *Part-time* If part-time, how many hours per week? \_\_\_\_\_

Are you a citizen of the U.S.? Yes No If not, are you authorized to work in the U.S.? Yes No

### Education

High School \_\_\_\_\_ Did you graduate? Yes No

College \_\_\_\_\_ Did you graduate? Yes No Degree: \_\_\_\_\_

Other \_\_\_\_\_

### References

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

## Previous Employment – Current or most current employer first

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Dates: From: \_\_\_\_\_ to \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference: Yes No

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Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Dates: From: \_\_\_\_\_ to \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference: Yes No

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Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Dates: From: \_\_\_\_\_ to \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference: Yes No

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## Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ to \_\_\_\_\_  
Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_  
If other than honorable, please explain: \_\_\_\_\_

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*Knecht's Nurseries & Landscaping, Inc. is an at-will employer. If a job offer is made and accepted, anytime during the 60-day probationary period and thereafter, employment can be terminated for any reason by either Knecht's Nurseries or applicant. This Company is an equal opportunity employer, making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.*

## Business Specific Questions

Do you have a Minnesota Driver's License?	Yes	No
Do you have any violations on your driving record?	Yes	No
If yes, what type of ticket(s) and date of ticket(s) _____		
Can you safely lift 80 pounds on a frequent basis?	Yes	No
Can you work in all kinds of weather conditions? Cold, hot, wet, windy, snowing?	Yes	No
Can you walk and stand on your feet for 8-10 hours?	Yes	No
Can you frequently bend, squat, reach, pull, carry & kneel as needed?	Yes	No

