



Employment Application

Position applying for: _____

How did you hear about employment opportunities at Knecht's? _____

General

Full Name _____ Date _____
Last First Initial

Address _____
Street Apartment #

City State Zip Code

Phone # (____) _____ E-mail Address: _____

Date Available for Work _____ What is your desired wage (per hour) ? _____

Select preferred hours per week: Full-time 32+ Part-time (25-31) Part-time (25-31)

List days and times available to work: _____

Are you authorized to work in the U.S.? Yes No

Education

High School _____ Did you graduate? Yes No

College _____ Did you graduate? Yes No Degree: _____

Other _____

References

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment – Current or most current employer first

Company: _____ Phone: _____
Address: _____
Job Title: _____ Job Responsibilities: _____

Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Job Responsibilities: _____

Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Job Responsibilities: _____

Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Knecht's Nurseries & Landscaping, Inc. is an at-will employer. If a job offer is made and accepted, anytime during the 30-day probationary period and thereafter, employment can be terminated for any reason by either Knecht's Nurseries or applicant. This Company is an equal opportunity employer, making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.

Business Specific Questions

Do you have a Minnesota Driver's License? Yes No
Do you have any violations on your driving record? Yes No
If yes, what type of ticket(s) and date of ticket(s) _____
Can you safely lift 80 pounds on a frequent basis? Yes No
Can you work in all kinds of weather conditions? Cold, hot, wet, windy, snowing? Yes No
Can you walk and stand on your feet for 8-10 hours? Yes No
Can you frequently bend, squat, reach, pull, carry & kneel as needed? Yes No

Other qualifications

What qualities, attributes, skills do you have that would make you a great addition to the Knecht's team?

| On a scale of 1-4 with 4 being the most experience, please rate your experiences below. | 4 | 3 | 2 | 1 | Willing to Learn/Grow |
|--|----------|----------|----------|----------|------------------------------|
| Retail Garden Center | | | | | |
| Can you work weekend hours on a rotating basis? | | | | | |
| Identification of trees, shrubs & perennials | | | | | |
| Planting of trees, shrubs, perennials & annuals | | | | | |
| Correct watering of trees, shrubs, perennials & annuals | | | | | |
| Plant maintenance – trees, shrubs & perennials | | | | | |
| Experience helping people plan a landscape or garden | | | | | |
| Retail sales experience in a garden center environment | | | | | |
| Cash register operation | | | | | |
| Nursery & Production | | | | | |
| Can you work weekend hours on a rotating basis? | | | | | |
| Identification of trees, shrubs & perennials | | | | | |
| Planting of trees, shrubs, perennials & annuals | | | | | |
| Correct watering of trees, shrubs, perennials & annuals | | | | | |
| Structural pruning of trees & shrubs | | | | | |
| Chemical application | | | | | |
| Staking Trees | | | | | |
| Loading and tarping loads | | | | | |
| Landscaping | | | | | |
| Can you work weekend hours on a rotating basis? | | | | | |
| Install edging, weed barrier fabric, mulch & rock | | | | | |
| Planting of trees, shrubs, perennials & annuals | | | | | |
| Installation of brick patios, walls & other hardscapes | | | | | |
| Machines & Equipment – can you operate? | | | | | |
| Skid-steer or utility loader | | | | | |
| Plate packer, brick cutter, chain saw | | | | | |
| Towing and backing a trailer | | | | | |
| Driving a 1-ton truck | | | | | |
| Minor vehicle maintenance | | | | | |
| Small engine repair | | | | | |
| Management | | | | | |
| Reading a landscape plan | | | | | |
| Supervising a crew | | | | | |

Disclaimer & Signature:

I certify that my answers are true and correct to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____

Interviewed by: _____

Hired: Yes No

Wage: _____

Other: _____