



## Employment Application

Position applying for: \_\_\_\_\_

How did you hear about employment at Knecht's? \_\_\_\_\_

### General

Full Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Initial

Address \_\_\_\_\_ Apartment # \_\_\_\_\_  
Street

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone # (\_\_\_\_) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date Available for Work \_\_\_\_\_ What is your desired wage (per hour) ? \_\_\_\_\_

Select preferred hours per week:  Full-time 32+  Part-time (25-31)  Part-time (16-24)

List days and times available to work: \_\_\_\_\_

Are you able to work weekends?  Yes  No

Are you authorized to work in the U.S.?  Yes  No

### Education

High School \_\_\_\_\_ Did you graduate?  Yes  No

College \_\_\_\_\_ Did you graduate?  Yes  No

Degree obtained or area of study? \_\_\_\_\_

Other \_\_\_\_\_

### References

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

**Previous Employment – Current or most current employer first**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Job Responsibilities: \_\_\_\_\_

Dates: From: \_\_\_\_\_ to \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference: Yes No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Job Responsibilities: \_\_\_\_\_

Dates: From: \_\_\_\_\_ to \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference: Yes No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Job Responsibilities: \_\_\_\_\_

Dates: From: \_\_\_\_\_ to \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference: Yes No

*Knecht's Nurseries & Landscaping, Inc. is an at-will employer. If a job offer is made and accepted, anytime during the 30-day probationary period and thereafter, employment can be terminated for any reason by either Knecht's Nurseries or applicant. This Company is an equal opportunity employer, making employment decisions without regard to race, color, religion, sex, sexual orientation, national original, citizenship, age or disability.*

**Business Specific Questions**

Do you have a valid Minnesota Driver's License? Yes No

Can you safely lift 80 pounds on a frequent basis? Yes No

Can you work in all kinds of weather conditions? Cold, hot, wet, windy, snowing? Yes No

Can you walk and stand on your feet for 8-10 hours? Yes No

Can you frequently bend, squat, reach, pull, carry & kneel as needed? Yes No

**Other qualifications**

What qualities, attributes, skills do you have that would make you a great addition to the Knecht's team?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

<b>On a scale of 1-4 with 4 being the most experience, please rate your experiences below.</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>Willing to Learn/Grow</b>
<b>Retail Garden Center</b>					
Identification of trees, shrubs & perennials					
Planting of trees, shrubs, perennials & annuals					
Correct watering of trees, shrubs, perennials & annuals					
Plant maintenance – trees, shrubs & perennials					
Experience helping people plan a landscape or garden					
Retail sales experience in a garden center environment					
Cash register operation					
<b>Nursery &amp; Production</b>					
Identification of trees, shrubs & perennials					
Planting of trees, shrubs, perennials & annuals					
Correct watering of trees, shrubs, perennials & annuals					
Structural pruning of trees & shrubs					
Chemical application					
Staking Trees					
Loading and tarping loads					
<b>Landscaping</b>					
Install edging, weed barrier fabric, mulch & rock					
Planting of trees, shrubs, perennials & annuals					
Installation of brick patios, walls & other hardscapes					
<b>Machines &amp; Equipment – can you operate?</b>					
Skid-steer or utility loader					
Plate packer, brick cutter, chain saw					
Towing and backing a trailer					
Driving a 1-ton truck					
Minor vehicle maintenance					
Small engine repair					
<b>Management</b>					
Reading a landscape plan					
Supervising a crew					

**Disclaimer & Signature:**

*I certify that my answers are true and correct to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Interviewed by: \_\_\_\_\_

Hired: Yes      No

Wage: \_\_\_\_\_

Other: \_\_\_\_\_