



Employment Application

Position applying for: _____

How did you hear about employment at Knecht's? _____

General

Full Name _____ Date _____
Last First Initial

Address _____
Street Apartment #

City State Zip Code

Phone # (____) _____ E-mail Address: _____

Date Available for Work _____ What is your desired wage (per hour) ? _____

Select preferred hours per week: Full-time (40 hours/week) Part-time (24-31 hours/week)

List days and times available to work: _____

Are you able to work weekends? Yes No

Are you authorized to work in the U.S.? Yes No

Education

High School _____ Did you graduate? Yes No

College _____ Did you graduate? Yes No

Degree obtained or area of study? _____

Other _____

References

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment – Current or most current employer first

Company: _____ Phone: _____
Address: _____
Job Title: _____ Job Responsibilities: _____

Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Job Responsibilities: _____

Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Company: _____ Phone: _____
Address: _____
Job Title: _____ Job Responsibilities: _____

Dates: From: _____ to _____
Reason for Leaving: _____
May we contact your previous supervisor for a reference: Yes No

Knecht's Nurseries & Landscaping, Inc. is an at-will employer. If a job offer is made and accepted, anytime during the 30-day probationary period and thereafter, employment can be terminated for any reason by either Knecht's Nurseries or applicant. This Company is an equal opportunity employer, making employment decisions without regard to race, color, religion, sex, sexual orientation, national original, citizenship, age or disability.

Business Specific Questions

- Do you have a valid Minnesota Driver's License? Yes No
- Can you safely lift 80 pounds on a frequent basis? Yes No
- Can you work in all kinds of weather conditions? Cold, hot, wet, windy, snowing? Yes No
- Can you walk and stand on your feet for 8 hours? Yes No
- Can you frequently bend, squat, reach, pull, carry & kneel as needed? Yes No

Other qualifications

What qualities, attributes, skills do you have that would make you a great addition to the Knecht's team?

On a scale of 1-4 with 4 being the most experience, please rate your experiences below.	4	3	2	1	Willing to Learn/Grow
Retail Garden Center					
Identification of trees, shrubs & perennials					
Planting of trees, shrubs, perennials & annuals					
Correct watering of trees, shrubs, perennials & annuals					
Plant maintenance – trees, shrubs & perennials					
Experience helping people plan a landscape or garden					
Retail sales experience in a garden center environment					
Cash register operation					
Nursery & Production					
Identification of trees, shrubs & perennials					
Planting of trees, shrubs, perennials & annuals					
Correct watering of trees, shrubs, perennials & annuals					
Structural pruning of trees & shrubs					
Chemical application					
Staking Trees					
Loading and tarping loads					
Landscaping					
Install edging, weed barrier fabric, mulch & rock					
Planting of trees, shrubs, perennials & annuals					
Installation of brick patios, walls & other hardscapes					
Machines & Equipment – can you operate?					
Skid-steer or utility loader					
Plate packer, brick cutter, chain saw					
Towing and backing a trailer					
Driving a 1-ton truck					
Minor vehicle maintenance					
Small engine repair					
Management					
Reading a landscape plan					
Supervising a crew					

Disclaimer & Signature:

I certify that my answers are true and correct to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____

Interviewed by: _____

Hired: Yes No

Wage: _____

Other: _____